



HEALTH AND SAFETY POLICY 2023

Good Health and Safety performance is critical to everyone who works at HPC. We are committed to achieving the best possible Health and Safety performance and developing the correct safety behaviors; ultimately this is achieved by preventing injury to people or adversely affecting their health.

To achieve this we will:-

- Comply with all applicable Health and Safety Regulations, identify all significant workplace hazards and appropriately control the risks from them.
- Assign Health and Safety roles and responsibilities and ensure these are clearly defined and communicated.
- Provide a safe place of work, a safe work environment and implement safe systems of work to protect personnel from inherent danger.
- Provide training to improve our employee's competency level and to enable them to effectively implement our Health & Safety policy.
- Promote effective working relationships with appropriate agencies.
- Establish management systems and controls for Health and Safety in line with the context of the organization by seeking external certification in order to have a strong system which will strive to continually improve and further demonstrate compliance.
- Set Health and Safety Objectives, include action plans and measurable Health and Safety targets in the company as well as individual-level objectives, supporting our commitment to continual improvement in all areas of health and safety performance.
- Consult with and participate effectively with our employees and contractors by ensuring that we transparently discuss Health and Safety matters and maintain effective relationships at all levels.
- Communicate this policy effectively to all relevant stakeholders interested in the performance of our H&S management system and report our performance in an honest and open manner.
- Continually improve Health & Safety performance and practices through operational efficiencies, engineering, and system improvements.

The HPC Safety Management System is the company's most effective tool for meeting the commitments contained in the Health and Safety policy. The success of the process is dependent upon an initial and ongoing commitment to compliance and continual improvement that begins with upper management and includes all employees.

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