



## **ENVIRONMENTAL POLICY 2023**

Hidd Power Company (BSC) is committed to the provision of activities related to generation of power and water and to the protection of the environment, prevention of pollution, compliance with applicable requirements (current environmental legislation in force in the Kingdom of Bahrain & contractual obligations).

Environmental Policy is aligned with the determined Environmental context of the organization and supports its strategic direction including the nature, scale and environmental impacts of our activities, products and services. This policy serves as the framework for setting our Environmental objectives and will be reviewed periodically for its adequacy during management review meeting as part of its agenda and will be made available to all Interested Parties.

We are committed to achieving the best possible Environmental performance. To achieve this we will:-

- Ensure continual improvement of the Environmental Management System (EMS) and enhancement of environmental performance.
- Strive to ensure that all employees, contractors, customers, and members of the public are aware of the environmental impacts of our business and understand how we can work together in order to meet the needs of our business in a sustainable and environment friendly manner. In this regard we seek to provide leadership towards continual improvement.
- Report and audit our environmental performance to improve the system
- Ensure that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS by effective communication.
- Ensure that the relevant needs and expectations of Interested Parties are considered and met if deemed to be compliance obligations.
- To achieve our environmental objectives.
- To reduce energy and resource consumption and re-use and recycle where possible
- To minimize and proper disposal of the waste generated
- To Control of emissions according to applicable obligations
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.

The HPC Management System is the company's most effective tool for meeting the commitments contained in the Environmental policy. The success of the EMS process is dependent upon an initial and ongoing commitment to compliance and continual improvement that begins with upper management and includes all employees.

This policy will be communicated to all parties interested in the performance of our Environmental Management System, including the public.

Carlos Alcazar  
Executive Managing Director

Fernando Futata  
Production Director

Rekha Kaul  
Finance Director